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ABOUT DOUGLAS COUNTY SCHOOL DISTRICT

Douglas County is many things to many people. Here, you will find beautiful natural surroundings, a thriving and diverse community, and a variety of towns and cities ranging from large suburban to close-knit rural. Douglas County literally offers the best of all worlds. That's why over 335,000 people choose to call Douglas County home. Woven throughout this great community is Douglas County School District Re.1 which has provided students with a high-quality public education since 1958.

Our Mission

The mission of the Douglas County School District (DCSD) is to provide an educational foundation that allows each student to reach his or her individual potential.

Our Vision

The Douglas County School District strives to maximize the potential of every student to pursue his or her chosen endeavor in society, including but not limited to postsecondary education, career, or military service.

Our Core Values

- Educational Excellence
- **Human Diversity**
- **Individual Potential**
- Lifelong Learning
- **Productive Effort**
- **Shared Responsibility**
- **Ethical Behavior**
- **Continuous Improvement**

Our Students

- DCSD serves more than 68,000 students across 850 square
- DCSD has one of the highest graduation rates in the Denver metro area at 90.8%.
- The DCSD Class of 2019 earned scholarships totaling nearly \$96 million.
- DCSD students leave school prepared for the future they choose, whether that be a four-year college, the military or direct entrance into the workforce.

Our Schools

- DCSD has 91 public schools, including traditional public schools, magnet public schools, alternative education campuses, charter public schools as well as online and home school options.
- DCSD schools offer a variety of pedagogies including STEM, Artful Learning, Expeditionary Learning, Project-Based Learning, Core Knowledge, and International Baccalaureate.
- DCSD offers concurrent enrollment opportunities to students, where they can earn college credit in high school (last year this saved local families more than \$2 million in tuition).
- DCSD is the third largest school district in Colorado.

Our Staff

- DCSD is the largest employer in the county with 8,300 employees.
 - 4,500 are licensed employees.

Douglas County School District Nondiscrimination Notice

The Douglas County School District does not discriminate on the basis of race, color, sex, sexual orientation, gender identity/expression, religion, national origin, ancestry, creed, age, marital status, genetic information, or physical characteristics, disability or need for special education services in admissions, access to, treatment of, or employment in educational programs or activities. The School District's Compliance Officer is Ted Knight, Assistant Superintendent, 620 Wilcox Street, Castle Rock, Colorado, complianceofficer@dcsdk12.org, 303-387-0067. Complaint procedures have been established for students, parents, employees and members of the public.







- 48 ELEMENTARY SCHOOLS
- MIDDLE SCHOOLS
- HIGH SCHOOLS
- ALTERNATIVE SCHOOLS
- 20 CHARTER SCHOOLS

plus 42 PRESCHOOL LOCATIONS

90.8% GRADUATE

EXCELLENCE GRADUATION RATE

DCSD has one of the highest graduation rates

in the Denver metro area, Rates have risen steadily from 83.1% in 2010 to 90.8% in 2019.

DCSD is the largest employer in Douglas County

8,300 EMPLOYEES 4,500+ are licensed educators

\$96,000,000

SCHOLARSHIPS AWARDED TO DCSD STUDENTS

The class of 2019 earned nearly \$96,000,000 in scholarships.



3rd largest school district in the state

INNOVATION

CONCURRENT ENROLLMENT

Students and parents saved nearly \$2.3 million (2018-2019) in college expenses through DCSDs concurrent enrollment partnerships

2018-2019: NEARLY \$2,300,000 SAVED



2019-2020 BUDGETED REVENUE \$800,000,000⁺

Our Superintendent



Thomas S. Tucker, Ph.D. has been in the world of public education for 30 years. Dr. Tucker came to Douglas County School District in 2018 from Cincinnati, Ohio, where he served as Superintendent of Princeton City Schools. Over his career Dr. Tucker has held the positions of classroom teacher, assistant principal, principal, director of secondary curriculum and superintendent. He has been twice named National Superintendent of the Year (American Association of School Administrators in 2016, and National Alliance of Black School Educators in 2013). Dr. Tucker was born and raised in Arkansas and was the youngest of 11 children. He is married and is a father of four.

Superintendent's Cabinet

The Superintendent has a team of advisors whom he relies upon to discuss and determine action on critical issues facing the district. Every area of the district is represented in Cabinet.



Richard D. Cosgrove, PE **Chief Operations Officer** richard.cosgrove@dcsdk12.org



Matt Reynolds Chief Assessment and Data Officer matt.reynolds@dcsdk12.org



Nancy Ingalls Personalized Learning Officer nancy.ingalls@dcsdk12.org



Gautam Sethi Chief Technology Officer gautam.sethi@dcsdk12.org



Mary Kay Klimesh **General Counsel** mary.klimesh@dcsdk12.org



Scott Smith Chief Financial Officer scott.smith@dcsdk12.org



Ted Knight **Assistant Superintendent** ted.knight@dcsdk12.org



Amanda Thompson Chief Human Resources Officer amanda.thompson@dcsdk12.org



Stacy Rader **Communications Officer** stacy.rader@dcsdk12.org



Marlena Gross Taylor Chief Academic Officer marlena.grosstaylor@dcsdk12.org

Our Board of Education is elected by the community and is committed to a policy governance model.

The seven members of the Board of Education are elected to staggered, four-year terms at regular biennial school elections.

Each board member represents one of seven regional districts and is elected at-large.

Our Board of Education solicits and considers feedback from a variety of stakeholders via community surveys and town hall meetings.

DOUGLAS COUNTY SCHOOL DISTRICT BOARD OF EDUCATION

Board of Education Members



District A - Wendy Vogel

Wendy.Vogel@dcsdk12.org | Term expires November 2019

- Bear Canyon Elementary
- Ben Franklin Academy
- Coyote Creek Elementary
- Eldorado Elementary
- Northridge Elementary
- Plum Creek Academy
- Ranch View Middle School
- Saddle Ranch Elementary
- Sand Creek Elementary
- STEM School Highlands Ranch
- Summit View Elementary
- ThunderRidge High School
- Trailblazer Elementary



District B – Anthony Graziano

Anthony.Graziano@dcsdk12.org | Term expires November 2021

- · Academy Charter School
- Ascent Classical Academy (Castle Rock)
- Aspen View Academy
- Castle Rock Middle School
- Castle View High School
- Clear Sky Elementary
- Larkspur Elementary
- Meadow View Elementary
- · Roxborough Intermediate
- Roxborough Primary
- Sedalia Elementary
- Soaring Hawk Elementary



District C - Anne Marie Lemieux

Amlemieux@dcsdk12.org | Term expires November 2019

- Arrowwood Elementary
- Copper Mesa Elementary
- Cougar Run Elementary
- Cresthill Middle School
- Fox Creek Elementary
- Heritage Elementary
- Highlands Ranch High School
- Mountain Ridge Middle School
- · Mountain Vista High School

- Platte River Academy
- Redstone Elementary
- Rock Canyon High School
- Rocky Heights Middle School
- SkyView Academy
- Stone Mountain Elementary



District D – Christina Ciancio-Schor

CCiancio.Schor@dcsdk12.org | Term expires November 2021

- Castle Rock Elementary
- Cherry Valley Elementary
- Daniel C. Oakes High School
- Douglas County High School
- Early Childhood Center South
- eDCSD
- Flagstone Elementary
- Franktown Elementary

- Mesa Middle School
- Renaissance Magnet School
- Renaissance Secondary School
- Rock Ridge Elementary
- Sage Canyon Elementary
- South Ridge Elementary
- World Compass Academy



District E - Kevin Leung

Kevin.Leung@dcsdk12.org | Term expires November 2021

- Acres Green Elementary
- American Academy (Castle Pines)
- Ascent Classical Academy (Lone Tree)
- Buffalo Ridge Elementary
- DCS Montessori

- Eagle Academy
- Eagle Ridge Elementary
- Early Childhood Center North
- Lone Tree Elementary
- Timber Trail Elementary
- Wildcat Elementary



District F - David Ray

David.Ray@dcsdk12.org | Term expires in November 2019

- Cimarron Middle School
- Frontier Valley Elementary
- Gold Rush Elementary
- Iron Horse Elementary
- Legacy Point Elementary
- Legend High School
- Leman Classical Academy
- Mountain View Elementary
- Northeast Elementary
- Pioneer Elementary
- Ponderosa High School
- Sagewood Middle School



District G - Krista Holtzmann

Krista.Holtzmann@dcsdk12.org | Term expires in November 2021

- American Academy (Lincoln Meadows)
- American Academy (Motsenbocker)
- Challenge to Excellence
- Chaparral High School
- Cherokee Trail Elementary
- DC Student Support Center
- Global Village Academy

- Mammoth Heights Elementary
- North Star Academy
- Parker Core Knowledge
- Parker Performing Arts
- Pine Grove Elementary
- Pine Lane Elementary
- Prairie Crossing Elementary
- · Sierra Middle School

Board Goals

In 2018, the Douglas County School District Board of Education unanimously approved the following five goals (sometimes referred to as "end statements").

- Academic Excellence
- Outstanding Educators and Staff
- Safe, Positive Climate and Culture
- Collaborative Parent, Family, and Community Relations
- Financial Well-Being

Board of Education Meetings

Regular meetings of the Douglas County School District Board of Education are generally held on the first and third Tuesday of each month. Meetings begin at 6:00 p.m. and take place at the Douglas County School District Administration building located at 620 Wilcox Street in Castle Rock. Board meetings are open to the public, and can also be watched live on the DCSD YouTube page and on Comcast Channel 54. Meeting agendas are posted online the Friday preceding each board meeting. More information including agendas and minutes can be found at https://eboard.dcsdk12.org/.

DCSD Board Policies and Procedures

In 2019, the Douglas County School District Board of Education began a comprehensive review of all of its policies. Board policies have historically been updated on an as-needed basis. This is the first time a systematic approach will be used to ensure that policies match current district practices and are aligned with statutory requirements. The process will range from reviewing policies that haven't been updated in as long as 25 years, to creating and approving new policies as required by Colorado State Statute. All Board policies are available on our website at https://www.dcsdk12.org/boardpolicies.

Board Committees



District Accountability Committee

The District Accountability Committee (DAC) helps to collect feedback from Accountability Committees School and then advises the DCSD Board of

Education on district spending priorities, school improvement plans, parent engagement plans, and other priorities as directed by the Board of Education.



Mill Bond Ad-Hoc Oversight Committee

DCSD's Mill Bond Ad-Hoc Oversight Committee stays familiar with the 2018 Mill Levy Override (MLO) and Bond program and project list, monitors the

progress of the improvements and programs being implemented, and ensures MLO/Bond expenditures are in alignment with ballot language approved by voters.



Fiscal Oversight Committee

DCSD's **Fiscal** Oversight Committee (FOC) assists the Board of Education in fulfilling its fiscal oversight responsibilities. The FOC's

responsibilities include information gathering, fact-finding, and making recommendations in the areas of: Budget (Operating and Capital); Accounting, Audit, and Financial Reporting (Internal and External); Banking (Commercial and Investment); and other fiscal matters as assigned by the Board.



Student Advisory Group

The Student Advisory Group (SAG) serves as a focus group of high school students who provide input to the DCSD Board and staff about priorities for their education.



Long-Range Planning Committee

DCSD's Range Planning Committee (LRPC) studies school district sites, boundaries and capacity needs. This citizen-based group keeps

close track of new housing developments and student enrollment trends in order to provide the Douglas County School District Board of Education with feedback regarding school district facility and capacity needs. The LRPC also publishes the annual Master Capital Plan.



SCHOOL REGISTRATION AND INFORMATION

New Families

Families new to Douglas County, or families with children entering school for the first time, welcome to our school district! School registration can be done at your assigned neighborhood school. If you're not sure which school your child should attend, you may enter your home address into the School Boundary Map located on our website (find the link on the Parent Resource Center page of our website at www.dcsdk12.org/prc). If you are unable to find your school on that map, please call us at 720-433-0095.

Be sure to bring the following, required documents when registering your child for school:

- Birth Certificate (State certified preferred)
- Immunization Records (Colorado Law)
- Proof of Residence (Warranty Deed, Deed of Trust, Property Tax Notice, Lease Agreement, County Assessor Page or Notarized Proof of Residency letter from the person you are living with (if your name doesn't appear on the proof of residency) along with a copy of their proof of residency.
- Transcript, Last Report Card or Withdrawal Form (whichever has the most current grade information).

Returning Families - Express Check-In

A few weeks prior to the start of the school year, returning families will receive an email from their school with instructions on how to conduct Express Check-In. Instead of manually entering information during registration, parents with returning students can save time with Express Check-In by updating household information, signing-off on district forms, updating health conditions and selecting school fees. Families can access Express Check-In by logging into the InspiredED parent portal (https://engaged.dcsdk12.org) using their Infinite Campus (IC) Parent Portal login and password. Once logged in, you will be presented with information for each of your students. Please complete the check-in process for each of your students individually.

The link to Express Check-In will also be posted on your school's website prior to the start of the new school year. Problems logging in? Please view our FAQ's for Parent Accounts: https://www.dcsdk12.org/faqs-for-parent-accounts Quick Reference Guide for Express Check-In: https://goo.gl/xy4CN6





Open Enrollment

DCSD embraces parent and student choice by offering a diverse range of pathways to learning, including neighborhood schools, charter, magnet, online schools, and home education options. Families who wish to open enroll in a school other than their assigned neighborhood school are welcome to do so, as long as their desired school has space available. Families may begin this process via DCSD's Open Enrollment process. Find more information on the Parent Resource Center page of our website at www.dcsdk12.org/prc.

Preschool

DCSD offers half-day preschool programs for children ages 3-5. Registration applications are accepted year round. Students who are age 3 on or before the first day of preschool (August 14, 2019) are eligible to register during the summer and begin school at the start of the school year. Students who turn 3 after September 1st are eligible to register three weeks before they turn 3 and begin school on their 3rd birthday. Students who are 5 years of age on or before October 1st are eligible for kindergarten and are not eligible for preschool that school year. We welcome students of all skill levels, including those that have special education needs. Through an inclusive preschool setting, the learning needs of all children are met in the most respectful and positive way. Tuition for DCSD preschool programs is as follows:

Two days per week (M/W or T/Th), AM or PM session: \$170 per month Four days per week (M-Th), AM or PM session: \$340 per month

For more information, and to get started with preschool registration, visit the Parent Resource Center on our website at www.dcsdk12.org/prc.

Kindergarten

Free full-day kindergarten will be offered in DCSD beginning in the 2019-2020 school year. A registration packet can be downloaded from your school's website. To complete your child's registration, take their completed packet to your school. You will also need to provide your child's certificate of birth, immunization records and your proof of residence (Warranty Deed, Deed of Trust, Tax Notice, Lease Agreement, Assessor Page, Notarized Letter from the person you are living with if you are living with someone and your name doesn't appear on the proof of residency. A copy of their Proof of Residency must also be given at enrollment). The deadline for Kindergarten enrollment is June 1 prior to the start of the school year. More information is available in our Parent Resource Center at www.dcsdk12.org/prc.

STUDENT FEES

Douglas County School District supplies its students with textbooks and instructional materials necessary for successful completion of courses of study as part of our school district's instructional program.

Students participating in enrichment activities which are not required may be assessed charges necessary to cover expenses such as admission fees, food costs, and transportation costs. Students may also be required to pay the costs of materials for projects in specified classes.

Waiver of Fees

Students who meet eligibility requirements set by federal poverty income guidelines will have their fees waived. These guidelines include those students on free and reduced-price meals (including homeless and foster students). In order to have fees waived, families will need to complete an application. DCSD staff make every effort to ensure no student is denied the right to participate in any school activity because of lack of funds.

Payment of Fees

School fees can be paid via DCSD's online payment system - MySchoolBucks. Families will be directed to MySchoolBucks during the Express Check-In process at the beginning of each school year. Quick Reference for MySchoolBucks Payment System:

https://goo.gl/Qi12ob



REPORTING CONCERNS AND GRIEVANCES

As a parent, one of the most important things you can do for your child's education is to develop relationships with the people in your child's academic life. This includes teachers, principals, your child's friends and their parents. If you have strong, positive relationships with all of these people, you will be better prepared to meet the challenges and address the needs that arise in your student's life. Having a positive relationship and open method of communication with this important network of professionals and people will be beneficial to you and your student.

We recognize the importance of being your child's advocate. Here are guidelines to help you work through any concerns that may arise during the school year.

Proper Channeling of Concerns/Grievances

The Board of Education believes that concerns and grievances are best handled and resolved as close to their origin as possible, as per DCSD Board of Education Policy. Therefore, the proper channeling of complaints involving instruction, discipline, or learning materials should be as follows (contact information can be found on page 21).



Tips for Conflict Management

Conflict management works best if all parties:

- · Engage in active listening
- · Problem solve by focusing on the problem, not the person
- Set clear expectations and goals
- Follow up, as necessary
- · Participate in good faith and be committed to the process

Setting up an Appointment

If you would like to voice a concern in person, it is strongly recommended that you set up an appointment. This helps ensure that staff is available and that your concern can be fully discussed. School staff can sometimes accommodate walkins depending on the severity of the issue, but teachers and administrators request scheduled appointments.

To set an appointment with a teacher, please contact the teacher directly. Generally, the best times to meet with a teacher are before and after school.

To set an appointment with the principal or assistant principal, please contact the office staff.

PERSONALIZED LEARNING

Special Education

When parents have concerns about their child's progress, the first step is to talk with their student's teacher(s) or school counselor. The school team will work with parents to determine what intervention(s) can be employed to address the concern. If the concern about a child's progress persists after interventions have been in place, the parent or school team may request a referral for special education. Parents are important members of the referral team.

The Douglas County School District is committed to providing support services to our students with disabilities in the least restrictive environment. DCSD provides a continuum of services to best meet the unique needs of all learners. More information about special education and personalized learning services provided by our school district can be found on our website at www.dcsdk12.org (select "Special Education" or "Personalized Learning" from the A-Z menu).

Child Find

Child Find is part of DCSD's Special Education program. We act as a resource for families who are residents of Douglas County. Our Child Find teams offer developmental assessments at no charge to young children from birth through age five. Child Find teams include multi-disciplinary specialists. Teams work with children and their families and conduct screenings and/ or evaluations to determine eligibility for services.

Children ages birth to three who demonstrate a significant delay in development may be eligible for services through Developmental Pathways, a nonprofit agency.

Children ages three up to age five are assessed to determine if they are eligible for special education services through the DCSD Early Childhood Preschool program. Contact our Child Find Coordinator at 720-433-0020 -- or speak with your child's pediatrician for more information.





During an emergency, DCSD has standardized vocabulary for students, staff and first responders



Secure the Perimeter

- Threat or hazard is outside the building
- Everyone is brought inside
- Doors are locked
- Learning continues indoors Example: Wildlife in the area



Lockdown

Locks, Lights, Out of Sight

- Threat or hazard is **inside** the building
- Doors are locked
- Lights are turned off
- Everyone is silent Example: Active shooter



Evacuate

To the Announced Location

- Students leave personal items behind
- Students are moved from one location to another

Example: Chemical spill inside the school



Shelter

For a Hazard Using a Safety Strategy

- There is a need for personal protection
- Specific instructions are shared with students

Example: Tornado



Be Informed - Connect With Us!

Confirmed information will be shared with impacted families as soon as possible. Sign up for phone, text and email alerts in Parent Portal or through your school's registrar.

Anonymously Report Concerns

Safe2Tell: 1-877-542-7233

Text-A-Tip: tinyurl.com/dcsd-text-a-tip

SAFETY AND SECURITY

Standard Response Protocol

The Douglas County School District is committed to providing information to families as soon as possible. During an emergency, having a unified plan and shared vocabulary for students, staff and first responders is paramount. That is why we use the Standard Response Protocol (SRP).

Lockout - Secure the Perimeter

If there is a threat outside the building, everyone is brought inside the building and the doors are locked. A Lockout could be the response to an incident in the community near your school. Teachers, staff or administration will get students back into the building. Lockout means an increased situational awareness, but learning and activities continue.

Lockdown - Lock, Lights, Out of Sight

This is the protocol used to secure individual rooms and keep students quiet and in place. Teachers will lock classroom doors and turn off all lights. In addition, teachers and students will move away from corridor line of sight and maintain silence. Occupants of rooms will not unlock their rooms for anything or anyone. When the incident is over, a responsible person capable of unlocking the room from out in the hall (law enforcement, school administrator, etc.) will unlock the door and brief the occupants.

Shelter - Follow the Directions

The SRP gives specific instructions within the action. For example, instead of just announcing "shelter," the command may be "shelter for tornado: drop, cover and hold." The command will be to shelter, what we are sheltering from and the specific self-protection action to do.

Evacuate - Follow the Directions

This involves moving students in an orderly fashion from point A to point B. Evacuate is always followed by a location. For example, the command may be "evacuate to the gym." The order to evacuate will always be followed by a location. Administrators, teachers and building staff work together to quickly, quietly and safely evacuate students to the evacuation point. Students and staff will leave all items (backpacks, books, etc.) behind.





What to Do During an Emergency

The natural instinct for parents is to come to the school during an emergency to protect their children. However, by doing so, they may endanger themselves and their children. Law enforcement and school personnel are busy responding to the situation. Your arrival or calls may distract them from their work. Please help by following the steps below.

Stay Home

The most important contribution you can make to your student and your own safety may be staying away from the school.

Stay Informed

Remember that accurate information may take some time to verify and share. We work as quickly as possible to update you during an emergency.

Be Ready

Under certain circumstances, you may need to pick up your child after an emergency. When reunification is activated, we will inform you about where and when to connect with your child. Please remember to bring photo identification.

How to Receive Emergency Communications

If there is an emergency at your child's school (Lockout, Lockdown, Evacuation, Shelter, etc.) we will send information to all contacts in our system via phone, text and email. We want to ensure DCSD parents receive the emergency alerts most important to them.

What if I didn't receive the alerts I want?

Log into the Infinite Campus Parent Portal (campus.dcsdk12.org) and click on "More" in the left-hand column. Navigate to "Family Information" and review your contact information. If you see an incorrect phone number or email, please update it in Infinite Campus, or contact the registrar at your child's school to request an update.

If you previously opted out and would like to opt in, text "YES" to 68453.

I received everything except a text message. How can I fix this?

You must select to receive text messages from our system. Confirm that you have selected to receive text messaging (SMS) for emergency and/or school notifications through Infinite Campus Parent Portal. What phone number will my caller ID show when I get calls?

When you receive communication from the DCSD SchoolMessenger system, the number displayed will depend on the type of message. The two types of communication include:

> **Emergency Notifications** (critical communications) 855-695-9448 (you may wish to add this number to your contacts)

Standard Notifications (lunch balance, event reminders, general communication) 877-279-4061 (you may wish to add this number to your contacts)

How to Report Safety Concerns

If you are concerned about safety at your child's school, it is recommended that you first start by speaking with the school leader such as the Principal. If you still have questions after that conversation, please call the DCSD Safety & Security Department at 303-387-0377.

For emergencies, contact 911 immediately and then call the DCSD Dispatch Center.

DCSD Security Dispatch Center (24/7) -303-387-0999

The DCSD Security Dispatch Center serves as the primary point of contact for staff, DCSD stakeholders and outside agencies during and after normal business hours. It is staffed 24-hours a day and is a liaison for multiple law enforcement agencies and has the ability to grant access to all facilities remotely in the event of an emergency.

The DCSD Security Dispatch Center also manages critical operations for the District including, Text-A-Tip, districtwide emergency notifications, security/ transportation radio dispatching, alarm monitoring and video surveillance.

Text-A-Tip

In partnership with the law enforcement agencies of Douglas County, DCSD high school students can send an anonymous crime tip via a text message from their cell phone. The tips are completely secure and anonymous. tinyurl.com/dcsd/text-a-tip/

Safe2Tell

Safe2Tell provides young people a way to report any threatening behaviors or activities endangering themselves or someone they know, in a way that keeps them safe and anonymous. https://safe2tell.org/

WEATHER DELAYS AND CLOSURES

We take the safety of our students, staff, parents and community members seriously. Our district is huge - spanning 850+ square miles, and conditions can vary from one region to another.

Because many of our families and staff travel across the school district, any weather delay or closure will apply to the entire school district (unless otherwise indicated).

The decision to close, delay or keep a school open during inclement weather is never taken lightly. We always keep the safety of our students, staff and parents top of mind. Factors including snowfall, wind chill, road conditions and more are all taken into consideration.

When a Snowstorm is Approaching

By far, the biggest reason for school delays/closures in Colorado is snowstorms. The DCSD Snow Team is dedicated to monitoring incoming storms, assessing whether a delay or closure is warranted and communicating the decision to our stakeholders and the public.

When School Remains Open

During Colorado winters, snow and ice are to be expected. We encourage everyone within Douglas County to drive safely.

Those who do not feel comfortable driving in winter conditions or are inexperienced should consider alternate transportation options. As always, on days where DCSD's Snow Team was activated and a delay or closure was not implemented, we respect our parents' decisions to keep their students home, if necessary. This will be an excused absence.

When There is a 90-Minute Delay

When DCSD is on a 90-minute delay, all schools begin 90-minutes after regular start times. Bus routes are also delayed by 90-minutes, so students should plan to be picked up one and a half hours later than normal. DCSD before school care (BASE) also begins 90-minutes later than normal. During a delay, morning preschool and kindergarten programs are canceled. Full-day preschool and kindergarten programs operate on a 90-minute delay. Dismissal times remain the same.

When There is a Closure

When DCSD is closed due to weather conditions, all schools and buildings are closed, and any scheduled activities are cancelled. This includes closure of Before and After School Enterprise (BASE) programs and any facility rentals scheduled for the day of a DCSD weather-related closure.

Where are Delays and Closures Posted?

In the event of a delay or closure, the information will be posted on the top of the DCSD website. We will also post updates on the DCSD Facebook and Twitter accounts, the DCSD mobile app and on local media outlets.





TRANSPORTATION (ZPasses)

School bus service is generally available for elementary school students who live more than one mile from their assigned neighborhood school, and secondary school students who live more than two miles from their assigned neighborhood school. There is a cost of 0.50 cents per ride (each way), which is billed to parents on a quarterly basis, or parents can choose to prepay for annual ride service for \$150. Each student who rides a DCSD school bus must have a ZPass card which can be obtained during the Express Check-In process prior to the beginning of each school year. Parents can also order a ZPass at any time during the school year via the Parent Portal at www.engaged.dcsdk12.org.

Transportation fees are waived for students with an Individual Education Program (IEP) that includes transportation services.

NUTRITION SERVICES

DCSD Nutrition Services is committed to providing the highest quality meals for your child. We work to create an environment where your child can learn to make healthy decisions that lead to a healthy lifestyle. We provide approximately 30,000 nutritious meals every day to students and staff. We participate in the National School Lunch Program and the National Breakfast Program at select sites.

School meals are important to your child because they help develop sound nutritional habits by exposing students to a variety of foods. We offer many food choices and provide healthful fruits and vegetables daily. In addition, the well-nourished student has better attendance, is more attentive, better behaved and has an increased energy level. All of these elements are tied to academic success.

Applying for Free or Reduced Lunch

Families who wish to apply for free or reduced price lunches under the National School Lunch Program must submit a new application at the beginning of each school year. The application is available online at www.myschoolapps.com. Please allow at least 10 days from the time the application is received by our school district for processing.



Food Allergy Accommodations

DCSD dietitians work with families to develop special diets when it is medically necessary for the student. If your child has a food allergy or intolerance that requires accommodation outside of the daily lunch menu, please contact the following staff members at Menu Services.

Amy Faricy, Menu Services Manager and Dietitian amy.faricy@dcsdk12.org (303) 387-0301

Tara Gonzales, Area Manager and Dietitian tgonzales@dcsdk12.org

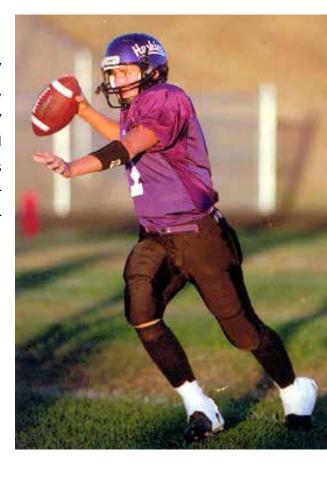
ATHLETICS

Athletics is an amazing way for students to learn. The lessons taught by sports make our kids more resilient, collaborative and healthy. The field, track, gym and weight room offer daily opportunities for kids to learn 21st-century skills, which makes them better students in the classroom and more prepared for whichever college or career they choose in the future. All student-athletes are students first. Participation in sports is a privilege -- we expect all of our student-athletes to abide by the academic and athletic rules set by their schools and the organizations we are affiliated with.



All Douglas County high schools are members of the Colorado High School Activities Association and are bound to all rules and regulations required of CHSAA and the school league.





League Affiliations

All Douglas County high schools belong to the Continental League for all sports and activities, except football.

Football:

- Ponderosa: 4A Metro Conference
- · Chaparral, Douglas County, Legend: 5A South Conference
- · Castle View, Highlands Ranch, Mountain Vista, Rock Canyon, ThunderRidge: 5A Metro South Conference

Athletic Registration

Prior to participating in camps and practices, students and parents must complete the online registration process at their middle or high school. During the registration process student's eligibility for participation in sports is evaluated.



PARENT PORTAL

Parent Technology Support

Parents can find support pages for all Technology tools by selecting "Information Technology" from the A-Z menu on the DCSD website, then clicking "Parent & Staff IT Resources," then "Parents KnowlT." Support information on DCSD Campus Portal, SchoolMessenger, Express Check-In, Google apps for students, personally-owned devices, tech learning opportunities, and student online safety can be found here.

Infinite Campus

DCSD uses Infinite Campus (IC) to store student data and provide communications to parents. Parents and students (Grades 5 and up) also have online access to student information through the Infinite Campus portal.

With IC Portal access, parents and students may monitor grades, assignments and their due dates, attendance, district news, and other important information about student classes.

For information on how to set up or access your IC Portal account, please visit the IC Portal Info page on your school's website.

Infinite Campus Mobile Portal Apps: Campus Student and Campus Parent

Infinite Campus has two new and improved mobile apps: Campus Student (for students) and Campus Parent (for parents). Download these free apps for real-time access to grades, assignments, attendance, schedules, announcements and more.

Infinite Campus - Frequently Asked Questions

How do I request access to the parent portal? Contact your school's registrar.

What if my contact information is missing or wrong?

Please input your correct contact information in Infinite Campus, or contact your school's registrar for assistance.

Who do I contact if my account is disabled or I need my password reset?

If you have forgotten your username and/or password or have been locked out of your account, please contact your school's registrar, or call our I.T. Help Desk at 303-387-0001. For security purposes, your account will be disabled after five unsuccessful login attempts.



STAY CONNECTED



DCSD Website

Alerts posted on our homepage. You can also sign up for parent portal and newsletters from our website.

www.dcsdk12.org/communications



Mobile App



Your one-stop-shop for both school and district news, alerts, events, staff directories, and more.

www.dcsdk12.org/dcsd-app

"Purpose" Newsletter

"Purpose" is Douglas County School District's monthly newsletter for families and the community.

Social Media Channels











GET INVOLVED

Share Your School's Good News Stories

We know that there are great things going on in our schools every day. Help us to celebrate the achievements of our students, teachers, and staff with the Douglas County community! Email story ideas to communications@dcsdk12.org or tag us in social media posts about your school (@DCSDK12).

School Accountability Committees

Each DCSD school has a School Accountability Committee (SAC). The SAC is a committee that advises the principal on school performance, budget priorities and parental engagement. Contact your child's principal for information on how to serve on your school's SAC.

Parent University

DCSD partners with SkyRidge Medical Center to offer Parent University. Parent University classes provide parents and families with resources and training in areas such as safety, life skills, prevention, etc. Families receive tools they can use to encourage their children to become successful, and to become effective advocates for their students.

CAREER OPPORTUNITIES

In Douglas County School District, we know that working in education is more than a job – it's a calling. Every day our dedicated team of educators guide our community's future leaders by encouraging them to ask questions, explore new ideas and solve problems. Our school leaders and staff put students first in everything they do and work hard to ensure that our educators have the tools they need to ensure that each and every student receives the best education possible. From our school principals and licensed teachers, to our nutrition services staff and bus drivers, each and every employee touches the lives of students and every employee contributes to their success.

The Douglas County School District does not discriminate on the basis of race, color, sex, sexual orientation, gender identity/expression, religion, national origin, ancestry, creed, age, marital status, genetic information, or physical characteristics, disability or need for special education services in admissions, access to, treatment of, or employment in educational programs or activities. Learn more about current job opportunities, and apply at www.dcsdk12.org/careers.

CONTACT INFORMATION

I.T. Help Desk (Parent Portal Support)

Information Technology (I.T.) - 303-387-0001

Ordering Transcripts

Student Data - 720-433-0095

Open Enrollment

Choice Programming - 303-387-9506

Special Education or Gifted and Talented

Personalized Learning - 303-387-0077

School Buses and ZPasses

Transportation - 303-387-0415

Early Childhood Education / Preschool

Early Childhood Education - 720-433-0025 Child Find - 720-433-0020

Before and After School Care

B.A.S.E. - 720-433-1100

Facility Rentals

720-433-1112

Human Resources / Careers

720-433-0140

Maintenance and Grounds

Operations & Maintenance - 303-387-0400

Nutrition Services

303-387-0306

Preschool Information Line

720-433-0025

Safety and Security

303-387-0377

Security Dispatch (24 hours) - 303-387-9999

Reporting Anonymous Safety / Security Tips and Information

Safe2Tell

1-877-542-7233 https://safe2tell.org/

Text-A-Tip

tinyurl.com/dcsd-text-a-tip

Executive Directors of Schools

Castle Rock Region

Castle View and Douglas County Feeders Danelle Hiatt, Executive Director of Schools 303-387-0012

East Highlands Ranch Region

Highlands Ranch and Rock Canyon Feeders Corey Wise, Executive Director of Schools 303-387-0012

West Highlands Ranch Region

Mountain Vista and ThunderRidge Feeders Ian Wells, Executive Director of Schools 303-387-0012

Parker Region

Chaparral, Legend and Ponderosa Feeders Carrie Stephenson, Executive Director of Schools 303-387-0012

Activities, Athletics and Alternative Education

Derek Chaney,

Director of Activities, Athletics and Alternative Education 303-387-0095

Assistant Superintendent

Ted Knight, Assistant Superintendent Kelly DeVol, Administrative Assistant 303-387-0067

Superintendent's Office

Thomas S. Tucker, Ph.D., Superintendent Dorinda Hedin, Administrative Assistant 303-387-0123

Board of Education

Tammy Taylor, Board of Education Assistant Secretary 303-387-0258

GLOSSARY OF ACRONYMS

2eTwice Exceptional
504 Plan Disability Accommodation Plan
A
AAAmerican Academy
ACAD Ascent Classical Academy
ACS Academy Charter School
ADD/ADHD Attention Deficit Disorder /
Attention Deficit Hyperactivity Disorder
AdminWilcox Building
AEC Alternate Education Campus
AESOPSubstitute Placement and
Absent Management System
AGE Acres Green Elementary
ALPAdvanced Learning Plan
APAdvanced Placement
APAssistant Principal
APDAuditory Processing Disorder
APRAnnual Performance Report
ASDAutism Spectrum Disorder
ATU Amalgamated Transit Union
AVA Aspen View Academy
AVIDAdvancement via Individual Determination
AWE Arrowwood Elementary
В
BAS Balanced Assessment System
BASEBefore and After School Enterprise
BCEBear Canyon Elementary
BESBusiness Education and Support
BFABen Franklin Academy
BFBBeginning Fund Balance
BFRBudgeting for Results
BLTBuilding Leadership Team
BOCES Board of Cooperative Educational Services
BoEBoard of Education
BREBuffalo Ridge Elementary
BRTBuilding Resource Teacher
<u>C</u>
C2EChallenge to Excellence Charter School
CAChange Agent

CAGCurriculum Advisory Group
CAFRComprehensive Annual Financial Report
CARTCharter Application Review Team
CASColorado Academic Standards
CCECoyote Creek Elementary
CDEColorado Department of Education
CHSChaparral High School
CHSAAColorado High School Athletics and Activities
CILCurriculum and Instruction Leader
CIMSCimarron Middle School
CITEContinuous Improvement of Teacher Effectivenes
(teacher evaluation standards)
CMASColorado Measures of Academic Success
CMECopper Mesa Elementary
CMSCresthill Middle School
CoGATCognitive Abilities Test
COPCertificates of Participation
CORAColorado Open Records Act
CPDCenter for Professional Development
CPIConsumer Price Index
CQIContinuous Quality Improvement
CRECastle Rock Elementary
CRMSCastle Rock Middle School
CRSColorado Revised Statutes
CRTComputer Resource Teacher
CRUNCougar Run Elementary
CSAPColorado School Assessment Program
CSEClear Sky Elementary
CTECareer and Technical Education
CTECherokee Trail Elementary
CVECherry Valley Elementary
CVHSCastle View High School
D
DAC District Accountability Committee
DAREData, Accountability, Reporting and Evaluation
DCAGTDouglas County Association for Gifted and Talented
DCEFDouglas County Educational Foundation
DCHSDouglas County High School
DCH-South Douglas County High School South Annex

DCO......Daniel C. Oakes High School

DCSDDouglas County School District	HRHSHighlands Ranch High School
DCSMDCS Montessori School	1
DCSEACDouglas County Special Education	I & DInnovation and Development
Advisory Committee	ICInfinite Campus (records system, attendance,
DLMC District Library Media Center	grading)
DPF District Performance Frameworks	IDCInnovation & Design Center
DRA Developmental Reading Assessment	IDEAIndividuals with Disabilities Education Act
E	IEPIndividualized Education Plan
EAEagle Academy	IHEIron Horse Elementary
EAEducational Assistant	ILPIndividual Literacy Plan
ECCEarly Childhood Center	InspirED InnovationDCSD's integrated suite of web-based software
ECEEarly Childhood Education	tools to assist teachers and leaders
eDCSDDouglas County School District Online School	ITInformation Technology
EDOSExecutive Directors of Schools	<u>L</u>
EEEldorado Elementary	LCALeman Classical Academy
ELExpeditionary Learning	LELarkspur Elementary
ELL English Language Learners	LEADLeadership Effectiveness through Analysis and Data
ELPA English Language Proficiency Act	LEPLimited English Proficient
EPR Elementary Progress Report	LHSLegend High School
ERE Eagle Ridge Elementary	LPELegacy Point Elementary
ESL English as a Second Language	LRPC Long Range Planning Committee
ESSA Every Student Succeeds Act	LSSLearning Support Services
	LTE
<u>F</u>	M
FCEFox Creek Elementary	MAPMeasure of Academic Progress (interim assessment)
FEFranktown Elementary	MBOCMill Bond Oversight Ad-Hoc Committee
FEEDER A group of schools; elementary, middle and high,	MDVE Meadow View Elementary
that serve the same geographic area	MHEMammoth Heights Elementary
FERPAFamily Education Rights and Privacy Act	MMS Mesa Middle School
FOCFiscal Oversight Committee	MRMS Mountain Ridge Middle School
FSCPFamily School Community Partnerships	MTSS Multi-Tiered System of Supports
FSEFlagstone Elementary	MVE Mountain View Elementary
FTEFull Time Equivalent	MVHS Mountain Vista High School
FVEFrontier Valley Elementary	N
<u>G</u>	NENortheast Elementary
GREGold Rush Elementary	NRE
GTGifted and Talented	NSANorth Star Academy
GVAGlobal Village Academy	·
H	OPM Operations and Maintenance
HEHeritage Elementary	O&MOperations and Maintenance
HOPEHOPE Online Learning Academy	P
HRHuman Resources	PARCCPartnership for Assessment of Readiness for College and Careers

PBL	Project Based Learning
PCA	Plum Creek Academy
PCE	Prairie Crossing Elementary
PCK	Parker Core Knowledge Charter School
PD	Professional Development
PDPA	Public Deposit Protection Act
PE	Pioneer Elementary
PERA	Public Employees' Retirement Association
PGE	Pine Grove Elementary
PGI	Professional Growth Incentive
PHS	Ponderosa High School
PLC	Professional Learning Communities
PLE	Pine Lane Elementary
PLS	Professional Learning Specialist
PPA	Parker Performing Arts
PPR	Per Pupil Allocation
PRA	Platte River Academy
R	
RCHS	Rock Canyon High School
READ Act	Colorado READ Act
REMS	. Renaissance Expeditionary Learning Outward
	Bound Magnet School
RHMS	Rocky Heights Middle School
RMSEL	. Rocky Mountain School of Expeditionary Learning
RRF	
	Rock Ridge Elementary
	Rock Ridge Elementary Redstone Elementary
RSE	- ,
RSERtI	Redstone Elementary
RSERtIRVMS	Redstone Elementary Response to Intervention
RSERtIRVMSRXI	Redstone Elementary Response to Intervention Ranch View Middle School
RSERtIRVMSRXI	Redstone Elementary Response to Intervention Ranch View Middle School Roxborough Intermediate School
RSE	Redstone Elementary Response to Intervention Ranch View Middle School Roxborough Intermediate School
RSERtIRVMSRXIRXPSS	Redstone Elementary Response to Intervention Ranch View Middle School Roxborough Intermediate School Roxborough Primary School
RSERtIRVMSRXIRXPSS	Redstone Elementary Response to Intervention Ranch View Middle School Roxborough Intermediate School Roxborough Primary School
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SIPSchool Improvement Plan
SMSSierra Middle School
SOESouth Ridge Elementary
SPEDSpecial Education
SPFSchool Performance Frameworks
SSNSignificant Support Needs
SRESaddle Ranch Elementary
SROSchool Resource Officer
SRPStandard Response Protocol
STEAMScience Technology Engineering Art + Design Math
STEMScience Technology Engineering Math
STMEStone Mountain Elementary
SVASkyView Academy
SVESummit View Elementary
T
TBETrailblazer Elementary
TLCCTeaching and Learning Conditions in Colorado
TRHSThunderRidge High School
TTETimber Trail Elementary
U
UIPUnified Improvement Planning
W
WCAWorld Compass Academy
WCAWorld Compass Academy
WCAWorld Compass Academy WMEWildcat Mountain Elementary
WCAWorld Compass Academy WMEWildcat Mountain Elementary